

Mariposa County
December 2011

County 4-H Judging Day & 4-H Thrive Training January 21



The Triangle 4-H Club is the chair for the county 4-H Judging Day. This event will be held at McCay Hall on Saturday, January 21 with registration at 8:30a and event starting at 9a.

Judging Day is an event on decision making. Four items of the same type are placed on tables for the members to rate them from 1 through 4 and then give their reasons why they placed them to judges. Members can earn medals for their hat.

There will be a 4-H Thrive training after Judging Day for Junior/Teen Leaders along with their project leaders.

More details will be in the January 4-H Spirit.
Mark your calendars!



4-H Shooting Sports Course Rifle Discipline, Tulare

Saturday, December 3, 2011 – 8:00 A.M. – 6:00 P.M.
Sunday, December 4, 2011 – 8:00 A.M. – 4:00 P.M.

A 4-H shooting sports workshop for the rifle discipline will be held at Rankin Field Range, 20000 Road 140 in Tulare. Participants **must attend both days** of training to receive certification. Upon successful completion of the course, the participant will be certified as rifle trainer and to lead a rifle project. There is no cost for the course. Bring your own beverages and lunch each day. To register for the course and receive more information contact Leah Harrelson at 559-684-3322 or Donna Wice at 966-4829.

For information about the facility and a map, please visit the range website at:

http://www.tcdsa.org/documents/rankin_field.htm

Inside this issue:

PDR Corner	2
Policy changes to review	3-5
California & Washington Focus	6
4-H News	7
4-H Projects	9



HAVE A SAFE AND PLEASANT HOLIDAY !

UNIVERSITY OF CALIFORNIA COOPERATIVE EXTENSION



4-H Spirit

PDR Corner

Watch each month where to put your different activities that you have attended.

Community Service, if done as part of your club or project.

Brought food for food basket– Section 5
Christmas Caroling Section 5

Parade: Section 6
Decorated or made a project or club float-
Participated in project or club parade entry

Achievement Night–
attended Section 3
Committee- Section 4
County Winner- Section 7
100% attendance Section 7
Star Ranks Section 7
Decorated or clean-up Section 4
Club table display winner Section 7
Presentation of Flags Section 6
Sang National Anthem Section 6
Achievement Award winner Section 7
MC Section 6

Citizenship/Community Service-(ex.: food baskets, Manna House-counts once for same activity)
Attended a Board of Supervisor's meeting Section 5
Chaired a Service activity Section 4

THERE IS A PROBLEM, WHAT SHOULD I DO??

Every 4-H club has a Community Club Leader, every project has a Project Leader, and every 4-H event has designated chairperson. If a problem occurs at club level, the first person you should contact is the club leader. Likewise, contact the project leader if something comes up at the project level. What about at events? If something comes up at a 4-H event, first talk to the 4-H volunteer leader who is chairing/organizing the event. In each of these cases, the volunteer may choose to handle the problem on their own, or contact Donna Wice, 4-H Coordinator, to help resolve the issue.

What if something comes up at the fair? If your project leader is there, first talk to him/her. If it is a 4-H issue, you want to discuss it with Donna Wice. If it is a livestock issue, you can go to the Livestock Superintendent. If it is a Jr. Livestock Auction issue, contact the Auction committee's President. The sooner a problem is discussed with the people in charge, the sooner it can be resolved.

These people are all working together with 4-H leaders, and other volunteers to make 4-H events/activities a positive experience. They also appreciate positive comments and suggestions for change.

Tobacco Litter

THE MOST LITTERED ITEM IN THE WORLD

Children can swallow, choke, or burn themselves on cigarette butts.

Littered butts cause numerous fires every year.

To clean up tobacco litter at each local park, it costs between \$2,500-\$3,000 a year.

Recently 351 cigarette butts were picked up within 25 feet of a local playground.

REMEMBER, NO LEVEL OF SECONDHAND SMOKE EXPOSURE IS SAFE!

*Mariposa County Health Department
Funded by Prop. 99
California Department of Public Health, 2011
Contract #10-22*

4-H Council Requested Policy Changes for Review



Requested changes to the Mariposa County 4-H Policies and Procedures as was agreed upon by the Policy and Procedures Committee and Mariposa 4-H Council on 11/16/11: (areas that are to be changed are in italics, areas to be deleted are striked through.) Please review changes for 4-H Council will be voting on these changes at the January 24, 2012 council meeting.

Page: 1:

Delete *Orientation* line and page number

Page 2:

Add into Table of contents *Horse Project* in between Replacement of a project animal and Complaint Process

Page 5

Delete *Orientation* paragraph as this is covered in State 4-H rules.

Page 7

Correct the numbering of 3 b (should be 3 b 1 and 2 instead of 3 b 2 and 1). Correct 3 b 2 to read:

Club leaders and project leaders are responsible for signing all members' fair entry forms to approve eligibility for fair, *in order to exhibit their project at eligible 4-H fairs/shows. Members must have 80% attendance of project and club meetings, record books, and PDR up-to-date. For Mariposa Fair, members must have 80% attendance of project and club meetings, record books, and PDR up-to-date by July 15, and have done a project demonstration in front of project members.*

Page 11

Add in 7. *Leadership Team*

1. *The Leadership Team is a training program for 4-H teen members who wish to gain additional experience in leadership and public speaking. The teen members will work with an adult leader advisor.*

2. *Selection Criteria:*

- ◆ *Minimum of 13 years of age during year of application*
- ◆ *Have completed at least the eighth grade by July 1 of year applying*
- ◆ *Completed at least 2 years of 4-H membership and project experience with written records*
- ◆ *Completed at least one year as a Junior or Teen Leader, with written report*
- ◆ *Achieved Bronze Star rank by the time of application*

Continues on next two pages

Continued policy changes-

3. Responsibilities:

- ◆ Attend Leadership Team orientation and planning meetings throughout the year.
- ◆ Attend LCORT and/or California 4-H State Leadership Conference, and at least one of the quarterly Sectional 4-H Council meetings and report back to 4-H Council.
- ◆ Assist the All Star Team, 4-H Thrive Management Team or event chairperson with county 4-H event such as Achievement Night, Presentation/Favorite Foods Day, Fashion Revue, 4-H Thrive training, and Ironstone Concours d'Elegance.
- ◆ Team members will divide up events so the team is represented and actively participating in important events.
- ◆ Assist with and attend the county Junior/Teen Leader Training.
- ◆ If possible, participate in a Public Speaking project during the year
- ◆ If needed, plan and present a session at LCORT (Leadership Conference of Regional Teens) with the All Star Team. Sectional Council restricts the number of leadership team members (10th grade & up) to five attending, so all team members may not be part of the session presentation team.
- ◆ Promote 4-H activities at the club and county level.
- ◆ Set an example and challenge the younger members to work toward the goals of 4-H & Star Ranks.
- ◆ Complete a record book/PDR and 80% attendance for club and project(s) for the year
- ◆ Leadership Team term: October 1 through September 30

4. Mariposa County 4-H Club Council supplies each Leadership Team member with a team shirt. Council covers the registration fees for team members to attend the State Leadership Conference once. Registration fees will be covered for team members presenting sessions at LCORT.

Page 12

Edit Project Record Book awards Item 2 **remove** this sentence:

In the event the record book goes to county competition a rough draft must be include in the book.

Page 13

4. Transferring to Independent or FFA membership. Add in item: d.

*Members must complete the “**Livestock Transfer Form**” and have signed by 4-H and FFA advisors by the 120, 60, 30 days ownership deadline before fair.*

Page 17

O. Membership and Leaders receiving council funds:

2. f. Applicants must have participated in two council fund raising efforts in order to receive funding from that source, *within that current 4-H year.*



Continued on next page

Continued policy changes-

Page 21



S. Time Away from projects
Paragraph now reads:

1. Members may not be away from their ongoing livestock project for more than a continuous 14 day period, so as to have adequate management time with their project.

Request to change paragraph to:

Members may not be away from their ongoing *market* livestock project for more than a continuous 14 day period *prior to fair* ; **ownership days are 120 days beef & horses, 60 days sheep & swine, and 30 days for rabbits, poultry**, so as to have adequate management time with their project. *Allowances may be made at the discretion of the project leader and 4-H Council.*

Page 22

Add: V. HORSE

1. *The Horse project is different from livestock projects as members are not required to sell their animals at the end of the project and they do not attend the livestock auction. As with other livestock projects a Horse Project member is not required to own their animal to participate in the project. With Horses it is acceptable that members may choose to lease their animal. Should a member own a horse, they are required to complete the entire horse project papers and own that horse 120 days prior to showing in a 4H event or fair. Should a member lease a horse they are required to complete a modified version of the horse project papers and are required to have that lease in effect at least 120 days prior to showing in a 4H event or fair. Should a member not own or lease a horse they are required to complete only those parts of the horse project papers that are applicable and they are not eligible to show at any 4H event or fair. Also see section E. Participation, Item 3 Fairs b 2.*

Page 22 and 23

Re-letter and Renumber items as appropriate

NOTE-

All 4-H members and leaders please review and if you have any comments please let 4-H Council know prior of the January 24, 2012 council meeting. You are also invited to come to the January meeting to share your thoughts. The meeting is held at the office at 6p.



To Be a Successful Leader:

- Be organized and set ground rules.
- Greet & engage the members especially NEW members.
- Have eye contact with the members.
- Don't baby-sit.
- Remember that you just can't please all the people, all the time.
- Change things up by adding different activities and field trips.
- Members must have sweat equity in fundraising.
- Know that all kids do not get along, no matter how hard you try.
- Understand that some parents don't realize the time it takes to be a leader.
- Grin a lot. Also taking deep breaths and counting to 10 does help.

To Be a Successful Member:

- Keep your paperwork for each project in one folder.
- Have a 4-H Calendar, post it where the family can see it and mark down all your activities.
- After each meeting write down the time, day and place of the meeting and what you did or learned.
- Be responsible for your own project, attend the required meetings for club and project, make your commitments.
- Call your leader or CCL if you have any questions regarding the project.
- Welcome new members, always be kind and respectful.
- Thank your CCL and project leaders after each meeting, and occasionally with a hand written note.

To Be a Successful Parent of a Member:

- When possible, attend meetings with your child.
- After each meeting ask your child what they did at the meeting.
- Keep your commitments and help your child keep theirs.
- Pick up your child on time.
- Volunteer to do something with the project or with the club.
- Contact the leader or CCL with any issues or questions.

REMEMBER, 4-H IS A FAMILY AFFAIR!!!!

HAPPY HOLIDAYS TO ALL 4-H MEMBERS, LEADERS AND FRIENDS.



CAREER OPPORTUNITIES

4-H offers many projects from livestock, science & technology, family & consumer sciences and plant science and more. We hope members from these projects will look into future careers. To help out, in the 4-H Spirit will be information about various careers.

Natural Resource Conservation Services (NRCS)

At the U.S. Dept. of Agriculture's Natural Resources Conservation Services need people who are committed to action. People who want to apply their education and experience to make sure that all of us enjoy the benefits of productive soil, clean water, clean air, and abundant wildlife that come from a healthy environment.

NRCS offers career opportunities in Soil Conservationists, Soil Conservation Technicians, Soil Scientist, Rangeland Management Specialists, Biologist and many more. They hire in areas of fields of finance, human resources, public and legislative affairs and other professional fields.

Are you a student? NRCS has various Student Programs, Internships, and Scholarships opportunities.

For more information go to <http://www.nrcs.usda.gov/wps/portal/nrcs/main/national/careers>

Fisheries and Wildlife

Focuses on environmental management, conservation, and wildlife ecology and management. Sample job titles: Land Management Specialist, Water Quality Specialist, Habitat Specialist, and Fish Hatchery Manager. Companies that hire for these positions: US Forest Service, Bureau of Land Management, State and local divisions of surface water quality, land and water management, and US Fish and Wildlife Services.

Planning a Career in Resource Management Begin Your Career in High School

- Take up hobbies that will help you develop useful skills and knowledge about the out-of-doors, such as hunting, fishing, bird watching, and nature photography.
- Prepare yourself for advanced schooling. Take courses in science, mathematics, computers, geography, social science and language arts.
- Work or volunteer at parks, recreation departments, nature centers, or other local resource agencies.

Plan on a Post High School Education-Choose a field of natural resource management that interests you. The choices are many: Fisheries Management, Wildlife Management, Range Management, Forestry, Soils, Hydrology, Wildlife Law Enforcement, Environmental Education, Park Management, Outdoor Recreation, Aquaculture, Oceanography, and others.

Work with a career counselor to learn about specific fields of study in natural resources.

Find out what the educational trend is for the field you are interested in by talking with a counselor or working professional. Most natural resource jobs are now filled by applicants holding a college degree. The level of training you are going to need will range from Associate to Doctorate depending on the field you enter, the type of work you want to do, and the amount of advancement you foresee for yourself.

Attend a university that has a degree program available in your desired field of study and follow their course outline. Or, begin your higher education at a liberal arts, state or junior college. You may transfer to a university at a later point. If this is your plan, be sure to select courses that will transfer. In either case, concentrate the first two years on completing required course work. The last two years will be spent on specialized course work in your chosen field.

Take elective courses that broaden your training and make you a more attractive candidate for employment. Additional courses in communications, speech and technical writing are highly recommended for all students. Adding other majors or minors offers you greater flexibility in pursuing jobs that may require a combination of talents such as forest recreation, forest economy, conservation education, sports marketing, outdoor writing, public administration and hatchery management.

I AM 4-H

Author Unknown

Symbolic of the quiet valleys and gentle meadows in which I was born,
I am a four leaf clover, in a verdant green, on a pure white field.
I drew my first breath in the resolve of responsible men
And women to help American youth
Nurtured on the land.
I now embrace the busy town.
My goal is to learn
And my testament— to learn by doing
I am 4-H.

Over two million boys and girls are under my wings
Twenty million others walked my ways in bygone years
My voice is heard in the halls of Congress
And the President of the United States know my name.
I am a Citizen in the making.
I am 4-H.

I'm old yet I'm forever young.
I'm local. I'm state—yet my philosophy has gone around the world.
I am the International Farm Youth Exchange, a worker in the Peace Corps,
An explorer of careers and a student of public affairs.
I am hand in hand with United States Department of Agriculture,
The Land-Grant University, my county government, my unselfish local
Volunteer leader and the great industries of our nation.
I am 4-H.

I'm an Eskimo on the tundra by the Bering Sea,
A boy on a tractor on the Great Plains,
A girl with a lamb, a boy with a calf,
A youngster with a seeing eye puppy,
A knock at your door to get out the vote,
A future scientist,
Or a little girl's first cake.

In quest of the pattern of life
I bow my head in church
And with confidence look to the days that lie ahead of me,
To this end, I have pledged my Head, Heart, Hand, and Health.
To greater loyalty, larger service, clearer thinking and better living.
I am 4-H.

And with God's help I will be a finer woman, or better man.



2012 Study Travel Adventures for Teens and Adults

Washington Focus Programs are open to all adult 4-H leaders and to all youth members who have completed their sophomore year in high school or will be 16 years of age by the time of travel.

Washington Focus #1

Road to Democracy

June 24 - July 2, 2012

\$2,190.00

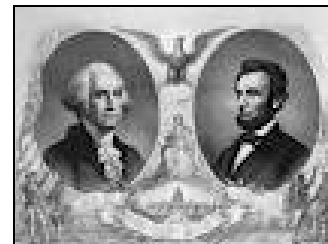
For those who wish to travel on a 10 day trip to Washington, D.C., Jamestown, Yorktown, and Williamsburg.

Heritage Trail I

June 24 - 30, 2012

\$1,840.00

For those who prefer to limit their travel to Washington, D.C.



Washington Focus #2

Global Journey

July 8 - 17, 2012

\$2,330.00

For those who wish to travel on a 11 day trip to Washington, D.C., Philadelphia, and New York.

Heritage Trail II

July 8 - 14, 2012

\$1,840.00

For those who prefer to limit their travel to Washington, D.C.

California Focus

June 15 - 19, 2012

Sacramento, California

Teens - \$550 Adults - \$650

Enrollment is open to all adult 4-H leaders and to youth members that have completed the 8th grade.

For additional information please contact Pat English at pnenglish@ucdavis.edu or 530-754-8520.

Mark Your Calendars for Upcoming 4-H Activities/Events

January 7– 4-H Leaders dinner/training at McCay Hall– time to be announced

January 21– 4-H Judging Day & 4-H Thrive training– McCay Hall

February 12– 4-H Council’s Valentine Pancake Breakfast fundraiser– Masonic Hall

February 25– 4-H Winter Fun Day– ice skating–location to be announced

March 10- Presentation/Favorite Foods Day– Grace Church

4-H COUNCIL, CLUB & PROJECT NEWS

NEW MEMBER/PARENT ORIENTATION SLATED FOR DECEMBER 13TH

If you are a new member in 4-H, you and your parent/guardian are welcomed to the new member orientation Tuesday, December 13 at 5:30p at the 4-H Office. Explanation of 4-H project forms, PDRs, events, uniform, other opportunities, and conferences will be discussed. **If you plan on attending, please call the office at 966-4829 by December 9 by 5p.** This will take one to two hours. **If weather is bad, meeting will be cancelled.**

4-H PDR Goals for Star Ranks-

The new year is on a roll and all members should be setting their goals for the year such as writing articles, going to camp, doing community service projects, going to various events, and so on. To earn a star rank all of these are necessary. Remember to start writing your 4-H story, take photos, and keep a calendar of all 4-H activities attended.



Record Keeping

Record keeping is important if you want credit for your 4-H activities. Record books are easier to complete if you keep track of all your activities during the year in a notebook or on a calendar.

Projects: Be sure to list meetings attended, what you did and learned at the meetings, livestock/poultry management records, and what you did on your own between meetings. You can write in a notebook, on a calendar or on a project form. You can photocopy the form for a scratch copy. Remember to list project expenses and income. Keep receipts in date order in an envelope so it will be easier to transfer to your report form.

PDR-Watch each month for the PDR corner in the Spirit for where to put the various activities on the form if you plan to go for county record book awards. The PDR must be turned in along with projects forms at your September club meeting or a specified date.

Community Club Leaders will be handing out at your next club meeting “Mariposa County 4-H Record Book Information”. Please read both sides.

State 4-H News

- ◆ **Resource: The American Youth Leadership Program** offers opportunities for American high students and educators to travel abroad on a three- to four-week-long exchange program to gain first-hand knowledge of foreign cultures and to collaborate on solving global issues. Recruitment areas and application deadlines vary, so please check the American Youth Leadership Program website for more information.
- ◆ The **2011-2012 Junior Master Gardener** program is offering a fundraising opportunity for any youth group to take part in at any point during the '11-'12 year. This is a green fundraiser that features Growums theme garden starter kits. An FAQ is available here on the fundraiser for more information.
- ◆ The **Everyday Young Hero Awards** are offered and awarded on a weekly basis to youths from around the world, ages 5-25, who exemplify commitment to service. If you know of a youth that is deserving of nomination for this award, visit: www.YSA.org/awards/hero today.

Horse Project Attends Horse Day Symposium

By Elseana Skowronski, Horse Project Teen Leader



Pictured (Front Row) Bernadette Wall and Analise Wall (Back Row) Natalie Chamberlain, Allie Stearns, Dr. Roser, Lynette Combs, Elseana Skowronski and Scarlett Cuvelier

On October 22, 2011 before dawn broke, seven 4-Hers and four chaperones headed off to UC Davis to attend the Horse Day Symposium. The day consisted of nine different workshops on all sorts of topics to help educate people on some of the essentials of horses. People from our group were able to attend five of the nine workshops.

One of them was Equine nutrition, where we learned how much food to feed our horses according to their weight, along with many other things. Another one was Saddle fitting. In this one, we were taught how to properly fit an English or western saddle to our horses while making it comfortable for both the horse and rider.

In the ABC's of emergency medicine we learned the basic things needed to for horse emergencies. The Ultrasound and Artificial insemination of the mare, there was a demonstration on how to collect a stallion's seamen for artificial insemination.

Another workshop was on conformation and why it's important. In this we learned all about what you should look for in a horse's body structure.

We also got to meet Dr. Jan Roser, who is a professor in the Department of Animal Science and is in charge of the equine science specialization. Dr. Roser did a two year Postdoctoral Fellowship in Biochemistry at the University of California San Francisco Medical Center and worked in a Biotech industry as a Biochemist developing diagnostic kits for pregnancy in horses. It was so neat to be able meet someone with so much experience with horses.

After a long day at the college we headed home and stopped in Turlock for a nice dinner at Home Town Buffet.

*******NOTICE TO ALL 4-H MEMBERS AND LEADERS*******

**4-H COORDINATOR, DONNA WICE, WILL BE OUT-OF-THE OFFICE
FROM DECEMBER 23-JANUARY 5.**

HAPPY HOLIDAYS!

WHAT MAKES A GOOD LEADER??

- ◆ Be Well Prepared– Know leadership takes works as well as practice.
- ◆ Be Group Minded– Regard yourself as a part of the group. Say “we” instead of “I”. Don’t try to run the crowd. Instead, be guided by the crowd’s wishes.
- ◆ Like People– Be understanding and friendly.
- ◆ Be Poised– Don’t let irritations bother you.
- ◆ Have Humility– Be confident, but not cocky. Don’t be afraid to reveal you don’t know everything.
- ◆ Be Responsible– Live up to your word and duties.
- ◆ Be Cooperative– Know how to work with others and enjoy working with them.
- ◆ Be a Fun-lover– Enjoy life– the simple things as well as the big.
- ◆ Have Vision– Help the persons in your 4-H group to learn and grow through the 4-H activities.
- ◆ Be Clear– Be able to express yourself effectively.
- ◆ Be Proud– Proud of what you do. Take pride in being a 4-H leader, but earn it.
- ◆ Be Neat– Always be neat in dress and personal appearance.
- ◆ Be Courteous– The words “please” and “thank you” pay dividends. Use them often.
- ◆ Think Ahead– Know 4-H member’s opinions and be ready to meet changing situations.
- ◆ Set Goals– Make them high, but be sure to reach them.
- ◆ Take Advice– But do your own thinking.
- ◆ Get the Facts– Analyze them before you draw conclusions.
- ◆ Do Your Best– At all times. Plan to make the most effective use of your time.

REMEMBER THE 4-H MOTTO
“TO MAKE THE BEST BETTER”



County 4-H Policies

Horse/Pony Uniform Requirements for Fair and 4-H horse shows-

- ◆ **Showmanship/Halter or any classes wherein the animal is shown in hand (not mounted):** The 4-H uniform as it is currently recognized by Mariposa County is required.
- ◆ **Mounted Classes:** The 4-H uniform as it is currently recognized by Mariposa County is optional. Member may wear their uniform or may wear the appropriate attire for the specific riding discipline. Helmets are mandatory.

Other Events and Activities– addition

- ◆ Members may participate in other events or shows (i.e. “jackpot” shows) with 4-H project material/ animals, but may not represent 4-H at such events.

Transferring to Independent or FFA membership-

- ◆ A member transferring from 4-H to Independent or FFA membership must notify the 4-H office that they are dropping the applicable 4-H project at least 60 days prior to fair in order to be eligible to exhibit a project made in 4-H. (Fair rule). **Students desiring to transfer to FFA must have received promotion from eighth to ninth grade and notify BOTH the FFA Advisor and the 4-H Staff by completing form “Livestock Transfer” and give to the 4-H office.**

MARIPOSA COUNTY 4-H YOUTH DEVELOPMENT PROGRAM

Projects for 2011-12 as of November 15, 2011

Deadline for re-enrolling 4-Hers is October 1

Deadline for NEW members is November 1

All members can add or change projects by December 15

For Regular Members- age 9 (by Dec. 31) & up-

Beef
Guide Dogs/Service Animals
Horses & Ponies
Horses & Ponies- CV
Sheep
Goats
Rabbit/Cavies
Swine (Triangle)
Swine (CV)
Poultry
Small Engines
Archery
Cake Decorating- **limit 12** **FULL**
Scrapbooking- **Bootjack only** **NEW**
Scrapbooking-county-wide **NEW**
Leadership (grades 9 & up) **NEW**
Public speaking **NEW**
Entomology **NEW**
Hiking
Junior Master Gardeners (grades 2 & up)
Self-Defense
Photography
Hi 4-H- 7th grade & up
Rocketry
Theatre Arts
Food & Nutrition
Arts & Crafts **FULL**

For Primary members- ages 5-8 (must be 5 by Dec. 31)

Clover buds (Beginning 4-H)
Photography
Poultry
Rabbits/Cavies
Rocketry
Theatre Arts
Art & Crafts **FULL**
Pygmy goats
Entomology **NEW**
Junior Master Gardeners (grades 2 & up)



DON PEDRO RATTLERS-

Regular members

Rabbits/Cavies
Food & Nutrition
Sewing
Swine
Goats
Archery
Poultry
Woodworking
Photography
Quilting
Rocketry **NEW**
Beef **NEW**

Primary members

Rabbit/Cavies
Food & Nutrition
Poultry
Photography
Rocketry **NEW**

MEMBERS CAN ADD OR CHANGE PROJECTS UNTIL DECEMBER 15, 2011.

CALL DONNA AT 966-4829 OR EMAIL dswice@ucdavis.edu with changes.

December 2011 Dates

- 8 Bootjack 4-H meeting– 6:30p
Triangle 4-H meeting–6:00p
12 Don Pedro Rattlers–6:30p or check with leader
14 Catheys Valley 4-H meeting– 5:30p
26 UCCE Office closed



NO COUNCIL MEETING IN DECEMBER

January 2012

- 2 UCCE Office closed
7 4-H Leaders dinner/training-McCay Hall
16 UCCE Office close
21 Judging Day & 4-H Thrive training-McCay Hall
24 4-H Council meeting– 6p
LCORT meeting with delegates– 5p
27-29 LCORT

The 4-H Spirit is published monthly for the Mariposa County 4-H Youth Development Program. University of California Cooperative Extension, U.S. Department of Agriculture and Mariposa County cooperating.

Articles or photographs for the 4-H Spirit are due into the UCCE Office by the **15th** of each month.

OFFICE LOCATION 5009 Fairgrounds Rd
Mariposa, CA 95338

PHONE NUMBERS
4-H- (209) 966-4829
E-mail-
dswice@ucdavis.edu

Donna Wice
4-H Coordinator

Office Hours
Monday– Friday
8-1p & 2-5p

UCCE Office
(209) 966-2417
FAX (209) 966-5321

Web sites:

<http://cemariposa.ucdavis.edu> <http://www.ca4h.org>



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University policy also prohibits retaliation against any employee or person participating in any of ANR's programs or activities for bringing a complaint of discrimination or harassment pursuant to this policy. This policy also prohibits retaliation against a person who assists someone with a complaint of discrimination or harassment, or participates in any manner in an investigation or resolution of a complaint of discrimination or harassment. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or to any of its programs or activities.

The University is an affirmative action/equal opportunity employer. The University undertakes affirmative action to assure equal employment opportunity for minorities and women, for persons with disabilities, and for covered veterans (including veterans with disabilities, recently separated veterans, Vietnam era veterans, veterans who served on active duty in the U.S. Military, Ground, Naval or Air Service during a war or in a campaign or expedition for which a campaign badge has been authorized, or Armed Forces service medal veterans). University policy is intended to be consistent with the provisions of applicable State and Federal laws.

Inquiries regarding the University's equal employment opportunity policies may be directed to Linda Marie Manton, Affirmative Action Contact, University of California, Davis, Agriculture and Natural Resources, One Shields Avenue, Davis, CA 95616, (530) 752-0495.